

Early Years and Early Intervention Change Fund

Education, Children and Families Committee

21 June 2012

1 Purpose of report

- 1.1 To provide members with an overview of how Edinburgh will use the Early Years and Early Intervention Change Fund to effect a transformational change programme that delivers effective early intervention and strengthens support to children and families in Edinburgh. All resulting actions will be consistent with the priorities of the Single Outcome Agreement, Integrated Plan for Children and Young People and the Children and Families Service Plan

2 Summary

- 2.1 A multi-agency Early Years Change Fund Core Group will lead the implementation of the Early Years and Early Intervention Change Fund to improve outcomes for vulnerable children by achieving substantial change in how resources are used. The aim is to shift, wherever possible, from higher cost late interventions to early and effective intervention and preventative spend.

3 Main report

Background

- 3.1 The Scottish Government's objective of early years change programme, as defined in the Early Years Taskforce Shared Vision and Priorities, is to accelerate the conversion of the high level principles set out in the Early Years Framework into practical action. This must:
- Deliver tangible improvement in outcomes and reduce inequalities for Scotland's vulnerable children.
 - Put Scotland squarely on course to shifting the balance of public services towards early intervention and prevention by 2016.
 - Sustain this change to 2018 and beyond.
- 3.2 The Scottish Government's expectation is that all partners will:

- Consider how they can support universal services to deliver better for children in their early years and their families.
- Raise public awareness of the significance of the early years to children's healthy development, and consider how they can build the capacity of families and communities to secure better outcomes for themselves.
- Bring the totality of their resources (including those supporting current service delivery, both in children's and adult services) to discussions on how we can best deliver the aspirations of the Early Years Framework.

3.3 The Scottish Government has established the Early Years' and Early Intervention Change Fund to encourage partnership working to deliver a shared commitment to ensuring:

- Children have the best start in life and are ready to succeed.
- Improved the life chances for children, young people and families at risk.
- Young people are successful learners, confident individuals, effective contributors and responsible citizens.

3.4 The Fund represents the Scottish Government, Local Government and NHS Scotland's intention to shift resources to where they makes the most difference in the longer term, by supporting prevention and early intervention. It is important that our actions also deliver improved outcomes in the short to medium term.

3.5 The national policy direction has a clear focus on strengthening early support to families. In Edinburgh a key challenge is to reduce the high volume of expenditure on children who are Looked After and Accommodated and increasing our capacity to sustain children within their families and communities wherever possible. This is consistent with our approach to date through "Supporting parents and carers: a framework for action 2009 -2012". It will also inform departmental Commissioning Plans and contribute to meeting relevant NHS HEAT targets. The programme will accelerate the implementation of the aspirations in the Early Years Strategy and the Integrated Plan for Children and Young people.

Vision

3.6 The Edinburgh Children's Partnership will meet family support needs and improve outcomes for children and young people by providing services which focus on prevention and early intervention at the earliest opportunity, in partnership with parents and carers wherever possible.

3.7 Most parents and carers do a very good job of raising children but it is always better to prevent difficulties than tackle crises. We will ensure that families receive the information, advice, encouragement and practical support they need, when they need it, so they can raise their children with confidence and manage their successful transition into adulthood.

- 3.8 The Partnership will work in a way that builds on the strengths of families and communities, tackles inequality and make sure that services reflect the principles and core components of Getting it Right for Every Child.

To achieve this it is important we have a competent and confident workforce to deliver high quality parent and carer support.

Implementation

- 3.9 The Edinburgh Children's Partnership established a multi-agency Early Years Change Fund Core Group to provide leadership for the effective implementation of the Early Years and Early Intervention Fund. The Core Group is chaired by the Director for Children and Families and membership includes representatives from NHS Lothian and the Voluntary Sector as well as Children and Families.
- 3.10 The Core Group will apply evidence based methods to build and sustain family capacity pre and post birth, working with communities to increase resources and opportunities at a neighbourhood level and across the city.
- 3.11 The work which emanates from the Group will contribute directly to the agreed strategic outcomes of the Integrated Plan for Children and Young People and Children and Families Service Plan.
- 3.12 At its first meeting the Core Group agreed the main objectives to be taken forward through four work streams.

Objectives

- 3.13
1. Strengthen universal ante natal and early years services especially for vulnerable* children and families
 2. Reduce the need for children and young people to become Looked After
 3. Improve support for children and young people Looked After at home to reduce the need for children to be accommodated
 4. Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements.

* *Vulnerable* includes those children at risk, with a complex disability or with additional support needs.

- 3.14 Achieving these objectives requires a focus on:
- strengthening universal ante-natal and early years services especially for vulnerable children and families focusing on prevention and early intervention
 - building parenting and family capacity and confidence pre and post birth
 - working effectively with parents and carers as partners
 - helping communities to provide a supportive environment for children, young people and families
 - delivering high quality integrated services that meet the holistic needs of children and families

- achieving an appropriate mix of universal and targeted services
- ensuring children are supported to reach appropriate developmental milestones through effective earlier identification
- developing a workforce with the skills to deliver prevention and early intervention

3.15 In Edinburgh there is a strong tradition of partnership working to improve outcomes for children and young people.

Seeing the successful implementation of Getting it Right for Every Child as integral to delivering this vision for early years and early intervention is vital

What is the problem we are trying to solve?

Early Years 0-8

3.16 There continues to be a significant increase in the number of children under 5 who are becoming looked after and accommodated, especially under-1s including those accommodated at birth. A significant number of these are second or third children and the key causes are parental mental ill-health or substance misuse (drugs and alcohol), adults who present a risk and chronic neglect. A large number of these children themselves have complex needs.

Children in Need

3.17 The definition of a child 'in need' from Section 93(4) of the Children (Scotland) Act 1995 is that:

- (a) s/he is unlikely to achieve or maintain, or to have the opportunity of achieving or maintaining, a reasonable standard of health or development unless they are provided for him, under or by virtue of this part, services by a local authority
- (b) his/her health or development is likely significantly to be impaired, or further impaired, unless such services are so provided
- (c) s/he is disabled
- (d) s/he is affected adversely by the disability of any other person in his family

3.18 The Core Group aims to drive the development of a range of services across the city so there are consistent and appropriate resources available to children in need and their families which improve the quality of their lives and their outcomes and reduce the need for children to require higher levels of intervention or become Looked After.

Children with Additional Support Needs

3.19 There are around 4,000 children in Edinburgh with additional support needs including disability and behavioural problems. They are more likely to come from families in poverty and live in our most deprived communities and their life outcomes are likely to be significantly poorer. There are around 40 families on the waiting list for respite support and they can wait for extended periods.

Through partnership working we aim to improve access to all relevant services, ensuring that children with additional support needs are not

marginalised and receive education in an appropriate setting.

Children Looked After at Home

- 3.20 There are currently around 400 children and young people in Edinburgh who are Looked After at home i.e. subject to compulsory care measures but still living in the care of their family, usually their parents. The reasons for these care measures vary widely but there is a consistent need to work effectively with families to improve outcomes for this group and to make sure those children who are “on the edge of care” remain at home with their families wherever possible.

Foster and Kinship Care

- 3.21 There is a commitment to improve support to kinship carers of Looked After children in order to increase the proportion of Looked After children living away from home who are in a kinship placement.
- 3.22 By increasing the numbers of kinship carers and the support available to kinship carers more children can live within their wider family when their own parents are not able to care for them.
- 3.23 By increasing the number of City of Edinburgh Council foster carers we can provide more family-based care opportunities for children who cannot live with their own family.
- 3.24 Providing foster carers ourselves rather than purchasing foster carers also provides best value and releases substantial resources that could be used to provide more family-support services.

Getting It Right for Every Child

- 3.25 We want to take steps to reduce the need for children and young people to come into care.

The implementation of Getting it Right for Every Child will deliver more successful, efficient and effective early intervention. It will result in every child or young person in need having an appointed Lead Professional and a regularly reviewed Plan which:

1. reduces the number of separate interventions, assessments and associated meetings that parents, carers, children and staff need to attend
2. builds the capacity and confidence of family members
3. provides appropriate practical offer and emotional support to family members to implement required behaviour changes

Good Health for Every Child

- 3.26 In common with the NHS across Scotland, Lothian Health will introduce a 24-30 month review to enable early intervention and universal provision of age appropriate health promotion and parenting support and to facilitate early identification of children requiring additional support to attain their health learning and development potential. Key issues for the review include speech,

language and communication skills; personal, social and emotional development (including behavioural issues); nutrition, growth and weight; immunisations; parental concerns and issues; vision, hearing and oral health; and physical activity and play.

- 3.27 A national assessment tool is currently being agreed and the intention is that NHS Lothian will implement this assessment in September 2012. In Edinburgh this will ensure that 7000 toddlers age 24-30 months will be contacted and offered the assessment. It is envisaged that 10% of children assessed may require follow up intervention and / or access to parenting programme. Resource implications are under discussion and it is envisaged that there will be a resource allocation that will be included as part of the Health contribution to the Edinburgh Early Years and Early Intervention Change Fund.

What are our strategies?

Objective 1: Strengthen universal ante natal and early years services especially for vulnerable children and families

- 3.28 There is a commitment to improve early access to antenatal services to support mothers-to-be to breastfeed, improve maternal and infant nutrition, reduce harm from smoking, alcohol and drugs, and improve healthy birth weight.
- 3.29 All children are entitled to 475 hours of pre school education in the term after their third birthday. In Edinburgh this is currently accessed by parents from a range of provision including nursery schools and classes, partner provider nurseries and a smaller number in Early Years/Child and Family Centres. This will increase to 600 hours per year of integrated early learning and childcare from August 2014.
- 3.30 Children have the best start in life when they are supported by parents who are confident in their role. There is much evidence to support the view that good pre school early learning and childcare has a positive impact on the social and emotional, cognitive and physical development for all children. Our vision for early years would mean that all children would have access to high quality early years settings where the role of parents is valued and supported. Children who are most vulnerable would receive support in response to their needs through this gateway of universal provision.
- 3.31 Support for our most vulnerable young children is currently provided by Health Visitors and by Early Years/Child and Family Centres which provide care for children aged 0-3 and a package of support to parents and carers. It is our vision in the early Years Strategy to develop the services provided by Early Years Centres across the city to ensure that parents have local access to these services. The centres would provide care for children under three and early learning from 3-5 alongside other services to support parents/carers including health and the voluntary sector.
- 3.32 All children are entitled to a Health Visitor assessment by 6 months. At present, if a child has not been identified at 6 months as requiring support, this may be unrecognised until the child accesses pre school provision. We

recognise the limitations of the universal ante natal programme for the most vulnerable children and families. We will develop current work which strengthens support at this critical stage. Early years establishments and Health have a key role in developing support to parents from birth through to transition to primary school in activities that support early literacy, numeracy and health and well being.

We plan to:

- 3.33
- Work with parents and carers including those who are “hardly reached” to inform future priorities and influence practice.
 - Ensure that at least 80% of all pregnant women have booked in for antenatal care by the 12th week of gestation.
 - Develop early years hubs in all localities and increase the range of services provided through partnership working and more flexible use of resources.
 - Increase the number of places for vulnerable two year olds across the city and introduce the 24-30 month Health Visitor assessment.
 - Provide support children with additional support needs.
 - Provide more pre-school provision in special schools.
 - Provide pre-school support for children with additional support needs during school holidays.
 - Identify approaches to measure readiness for school including literacy, numeracy and health and wellbeing.
 - Deliver a range of evidence based programmes and implement the quality assurance framework for 0-3 in all establishments.
 - Place Family Nurse Partnership and the Prepare Service on a longer term footing.

What would success look like?

- 3.34
- Parenting support would be available for all families locally.
 - Improved breast feeding rates and other important health behaviours in parents and children.
 - Early Years Centres will provide integrated early learning and childcare available in every locality.
 - Increased provision would be available for vulnerable two year olds through a range of early years’ services.
 - Children identified as vulnerable would receive help to reach appropriate developmental milestones.
 - Fewer families with children with additional support needs fall into crisis situations.
 - Views of parents and carers, particularly those who are “hardly reached” would be consistently considered when developing services.
 - All centres providing care for children would be assessed as high quality.

Objective 2: Reduce the need for children and young people to become Looked After

- 3.35
- Evidence demonstrates that supporting children and families in the context of their homes, peer groups and communities is most effective overall. We

therefore need to improve our ability to identify early those parents and carers who are experiencing difficulty in providing a stable, safe and nurturing home environment and those who face particular problems in providing for children with additional support needs. We will work with them to put in place and sustain strategies to deliver supportive and nurturing family settings.

- 3.36 Currently, a range of parent and carer support (developed through the implementation of Edinburgh's Framework for Supporting Parents and Carers) is provided throughout the city but this is not always distributed equitably and access to evidenced based programmes and interventions is not consistently available. It is proposed that resources which support this to happen successfully are deployed and evaluated throughout this change process.
- 3.37 The numbers of families where parental substance use is problematic is increasing and our approach to this issue needs to involve close working with adult treatment and recovery services both in the statutory and voluntary sectors to intervene earlier and more effectively to stabilise family lives wherever possible and appropriate.
- 3.38 At present, a large number of notifications of concern are submitted to Social Care Direct which do not meet the threshold for allocation to a social work service and which are logged but not passed on to midwives, health visitors or schools. This significantly impacts on the ability to fully implement Getting it Right for Every Child and ensure that the Named Person has all the information they need to put in place effective support to address early concerns.

We plan to:

- 3.39
- Support families earlier so children can remain safely in that setting and parent's capacity and confidence is increased.
 - Identify specific cohorts of young people "in need" aged 0-5, 5-12 and 12+ and ensure each child has a clear Plan with an identified Lead Professional and key worker allocated.
 - Increase support during school holidays for families of children with ASN and reduce the length of time that families wait for respite care for children with additional support needs.
 - Make sure there are closer links between adult treatment and support services and resources for children and families and embed evidenced based approaches to family support and capacity building.
 - Work with NHS Lothian to successfully Work with Edinburgh's Alcohol and Drug Partnership and NHS Lothian Sexual Health Strategy Group to increase support to young women leaving care and to make sure make sure all pregnant women book in to midwifery services by 12 weeks.
 - Work with local Children's Services Management Groups and distribute resources based on evidenced need and priorities.
 - Increase the range of family support services.

What would success look like?

- 3.40
- Vulnerable families are identified quickly and a plan for support is in place.

- Families tell us they get the practical support they need.
- All children in need have a Plan and a Lead Professional and regular reviews of the effectiveness of these plans demonstrate improvement.
- Increased support for families with children with additional support needs will reduce the number of families experiencing crisis situations and reduce the waiting time for respite care.
- Social Care Direct ensures that all concerns notified to them but not allocated are routed to the Named Person quickly.
- The key worker role is tested, evaluated and modified accordingly.
- Evaluation of children's plans demonstrates impact of early intervention.
- The rate of reception to care is stabilised.

Objective 3: Improve support for children and young people Looked After at home to reduce the need for children to be accommodated

3.41 Edinburgh currently has a population of approximately 400 children Looked After at home. All Looked After children have an allocated social worker: however, caseloads are high which affects the time available to individual families and children Looked After at home are not independently reviewed. In addition, social workers cannot readily access practical support to provide the help needed by families. There is a real need to simplify referral systems and make sure that the right help, identified through the Lead Professional and Child Planning process, gets to the families who need it at the right time.

We plan to:

- 3.42
- Undertake an analysis of the needs of the LAC at home population and the population of children who were accommodated in the last year and consult with stakeholders regarding levels of unmet need.
 - Determine what changes to practice and services would allow needs to be better met and risk to be managed to prevent the need for children to be accommodated.
 - Plan and implement change in practice and services including expanding practical family supports, evidence-based parenting programmes (e.g. Incredible Years, Teen Triple P) and a multi systemic team.
 - Implement the Whole System approach in collaboration with Lothian and Borders Police.
 - Further develop and consistently implement independent reviewing of Looked After children at home.

What would success look like?

- 3.43
- The rate at which children require to be accommodated will be reduced.
 - Outcomes for children Looked After at home e.g. family stability and attachment, attainment and achievement, health and employment will improve.
 - Youth offending will continue to decrease.

Objective 4: Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements

- 3.44 Currently, City of Edinburgh purchases approximately 40% of its foster care placements and support from independent and voluntary sector providers. There will continue to be the need for partnership provision in this respect but we want to increase our own capacity to offer high quality, supported foster care placements within the child's community.

We also want to decrease the length of time involved in progressing permanency arrangements for children for whom this is appropriate.

We plan to:

- 3.45 Improve the quality of care for children and young people who are accommodated by the Council in Edinburgh by increasing choice within placement specifications and enhancing our capacity to account for ethnicity, siblings and complex needs in placing decisions; We will achieve this by:
- Increasing the number of foster carers by 50 net places year on year for three years, increasing current capacity by 150 over a five year period.
 - Increase hours of day care available by 10% per year for the three years of this funding.
 - Increase the numbers of kinship carers to at least the Scottish average and practical and professional support to kinship carers to increase and sustain placements.
 - Increase and enhance foster care recruitment and approval activity.

What will success look like?

- 3.46
- The proportion of children in CEC placements will increase
 - More children will be in kinship placements and kinship care support services are strengthened.
 - There will be increased choice, reduced multi-placements and the timely establishment of permanence plans.
 - Young people are supported to remain in contact with family, community and education.
 - There will be a significant reduction of costs.

Evaluation

- 3.47 Performance measures will be consistent with those in place to measure progress in the Single Outcome Agreement; Edinburgh's Integrated Plan for Children and Young People and the Children and Families Service Plan. (Appendix 2 provides one illustration of how the performance of each of the work streams will be monitored and reported).

Information and engagement

- 3.48 The principle of seeking feedback on service development and delivery on an ongoing basis is central to the effective use of the Early Years and Early Intervention Change Fund to produce transformational and sustainable change.

The key aims of the Change Fund and its implementation in Edinburgh will be communicated regularly through the partnership forums and networks already established to improve outcomes for children and young people including:

- Edinburgh Children's Partnership (and all associated partner networks)
- Children's Services Management Groups
- Council and NHS Lothian staff communication channels
- City of Edinburgh Council Committee structures
- Neighbourhood Partnerships
- NHS Lothian Board and Edinburgh CHP

- 3.49 Information about the use of the fund will be disseminated during the forthcoming consultation on the Children and Families Commissioning Plan (and associated service specific plans)

Regular information and updates on each work stream will be posted on the pages of the [Edinburgh Children's Partnership](#)

4 Commissioning

- 4.1 The partnership recognises the contribution made by the voluntary sector in meeting the needs of vulnerable children in Edinburgh. It is proposed by the Core Group that the voluntary sector will be part of delivering this agenda for change and this will inform the Council's Commissioning Strategy.

5 Financial Implications

- 5.1 Financial investment to deliver this project will be made available from 1 April 2012 – 31 March 2015.

The Council's commitment to this fund is £8.6m over the next three years.

There is also an additional contribution from the Scottish Government specifically for Looked After 2 year olds of £117,000 per year over the next three years.

NHS Lothian has around £1.7m per year of committed expenditure in Edinburgh on EYCF related initiatives.

Options for specific investment in service developments to achieve the objectives are set out in Appendix 1.

All plans for preventative approaches must be sustainable after the fund ends

through delivery of savings in residential, secure and fostering services.

6 Equalities Impact

- 6.1 The implementation of the recommendations from the report will continue to advance equality of opportunity for vulnerable children and families. An Equality Impact Assessment will be completed for each of the four work streams.

7 Environmental Impact

- 7.1 There are no adverse environmental impacts arising from this report.

8 Conclusions

- 8.1 The work of the Early Years and Early Intervention Change Fund is key to improving outcomes for children and reducing upward pressure on budgets for Looked After Children. Our aim is to effect a transformational change programme that delivers effective early intervention and strengthens support to children and families.

9 Recommendations

- 9.1 The Education, Children and Families Committee is asked to agree the following recommendations.
- a) The Committee supports the objectives of the Early Years and Early Intervention Change Fund to work in partnership to achieve a substantial shift in resource allocation to preventative spend.
 - b) The Committee approves the investment in service developments set out in Appendix 1.
 - c) The Committee agrees the proposed performance framework and reporting arrangements.

Gillian Tee
Director of Children and Families

Appendices	1 Proposed investment in service developments
	2 Performance Measures for each work stream

Background papers	<ol style="list-style-type: none"> 1 Early Years Framework, Scottish Government 2 The Early Years Taskforce-Shared Vision and Priorities, Scottish Government/COSLA/NHS 3 Integrated Plan for Children and Young People 4 Supporting Edinburgh's Parents and Carers Framework 5 Improvement Outcomes for Children and Young People in Craigroyston, report to E,C&F Committee 8/3/12 6 Single Outcome Agreement 2012-15 7 A New Look at Hall 4 – the Early Years – Good Health for Every Child Guidance, Scottish Government
Contact/tel/Email	Alistair Gaw, Head of Support to Children and Young People, 0131 469 3388, alastair.gaw@edinburgh.gov.uk
Wards affected	All
Single Outcome Agreement	<p>National Outcome 3 - We are better educated, more skilled, more successful, renowned for our research and innovation</p> <p>National Outcome 4 - Our young people are successful learners, confident individuals, effective contributors and responsible citizens</p> <p>National Outcome 5 - Our children have the best start in life and are ready to succeed</p> <p>National Outcome 6 - We live longer, healthier lives</p> <p>National Outcome 8 - We have improved life chances for children, young people and families at risk</p> <p>National Outcome 9 - We live our lives free from crime, disorder and danger</p> <p>National Outcome 11 - We have strong, resilient and supportive communities where people take responsibility for their own actions and how they affect others</p>

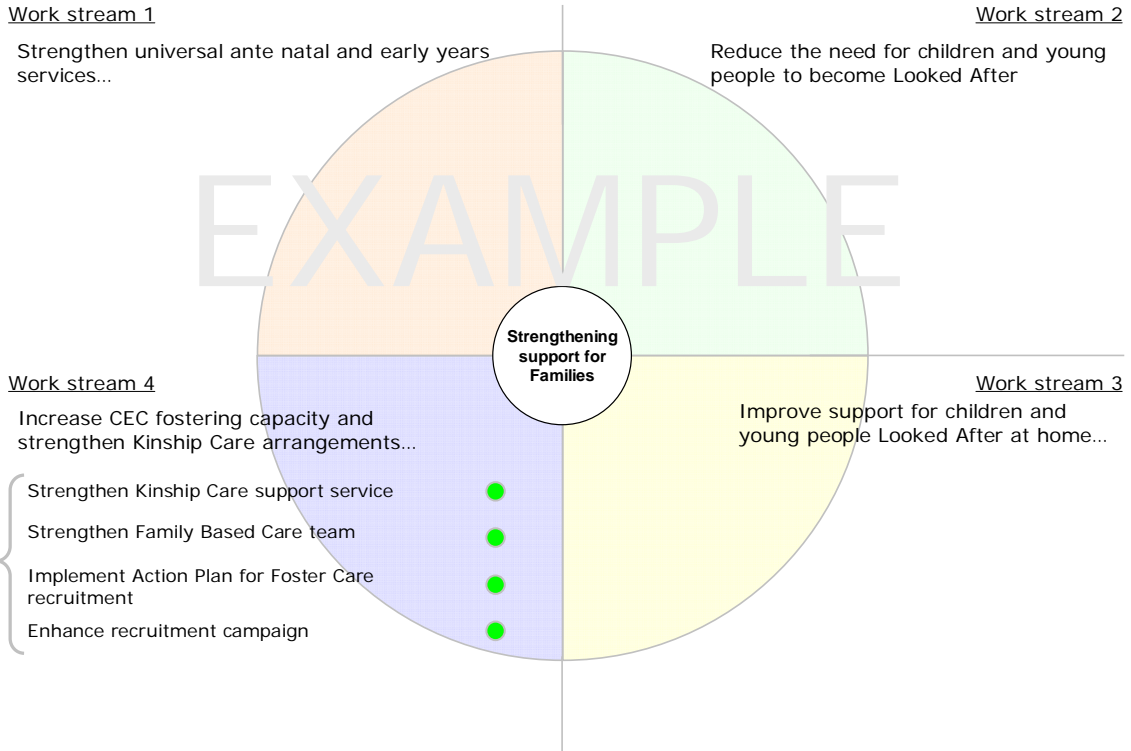
Appendix 1

Early Years and Early Intervention Change Fund – Proposed investment in service developments			
	2012/13	2013/14	2014/15
Objective 1. Strengthen universal ante natal and early years services especially for vulnerable children and families			
Provide Early Years Centre Services in each neighbourhood - Fort Early Years centre	42,521	127,562	127,562
Provide Early Years Centre Services in each neighbourhood - Pilrig / Craigentiny	200,000	47,836	63,781
Provide Early Years Centre Services in each neighbourhood - Royal Mile PS/Hope Cottage	0	115,609	154,145
Provide Early Years Centre Services in each neighbourhood - Oxfgangs PS	0	48,123	64,164
Provide Early Years Centre Services in each neighbourhood - Clermiston/Rannoch	200,000	152,580	203,440
Early Years Officer to support the development of PEEP	0	18,860	18,860
Pilot of 15hpw provision for 2 weeks across 5 nurseries	50,000	0	0
	492,521	510,570	631,952
Objective 2. Reduce the need for children and young people to become Looked After			
Family Group Decision Making - expand and reprioritise	85,000	170,000	170,000
Evidence based parenting support programmes	50,000		

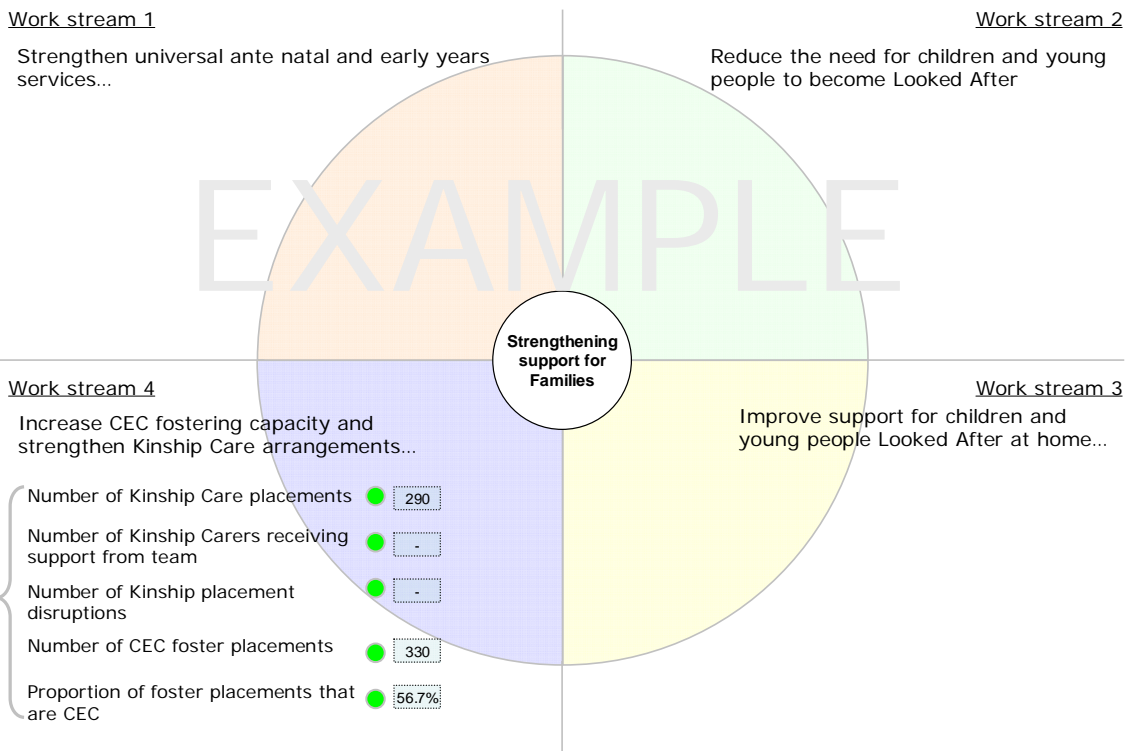
Parenting Support for parents of older children - expansion	60,000	120,000	120,000
Expand family support service to provide practical help for families	42,188	270,000	270,000
	237,188	560,000	560,000
Objective 3. Improve support for children and young people Looked After at home to reduce the need for children to be accommodated			
Multi Systemic Therapy to be introduced	200,000	650,000	650,000
Expand family support service to provide practical help for families	42,188	270,000	270,000
	242,188	920,000	920,000
Objective 4. Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements			
Increased support to families with kinship care arrangements.	32,500	145,000	145,000
Recruit more CEC carers - funding for additional staffing and marketing	325,333	463,000	553,000
	357,833	608,000	698,000
Total Commitments	1,329,730	2,598,570	2,809,952
Budget	1,630,000	2,874,000	4,138,000
Balance available	-300,270	-275,431	-1,328,048

Examples of the summary presentation for the Actions and Performance Indicators for the four Work streams

Early Years and Early Intervention Change Fund – Progress on Actions



Early Years and Early Intervention Change Fund – Performance Indicators












EXAMPLE

Early Years and Early Intervention Change Fund: Strengthening support for Families

Work stream 4

Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements

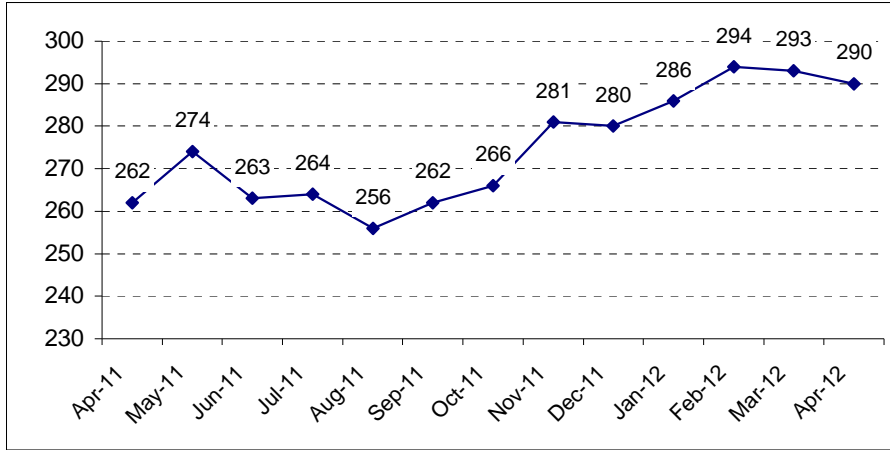
Performance Indicator		February 2012	March 2012	April 2012	Status	Long term trend	Long term target	Note
		Value	Value	Value				
WS4.1	Number of Kinship Care placements	294	293	290				
WS4.2	Number of Kinship Carers receiving support from team	-	-	-				Recording and reporting mechanism to be defined.
WS4.3	Number of Kinship placement disruptions	-	-	-				Recording and reporting mechanism to be defined.
WS4.4	Number of CEC foster placements	341	340	330				
WS4.5	Proportion of foster placements that are CEC	57.5%	57.4%	56.7%				

Current Actions	Status	Update Note
Strengthen Kinship Care support service		*example* Status of recruitment of staff into Kinship Care team/service
Strengthen Family Based Care team		*example* Status of recruitment of staff into Family Based Care team
Implement Action Plan for Foster Care recruitment		*example* Status of progress regarding 26 actions in plan
Enhance recruitment campaign		*example* Status on current/planned resourcing of Foster Me campaign

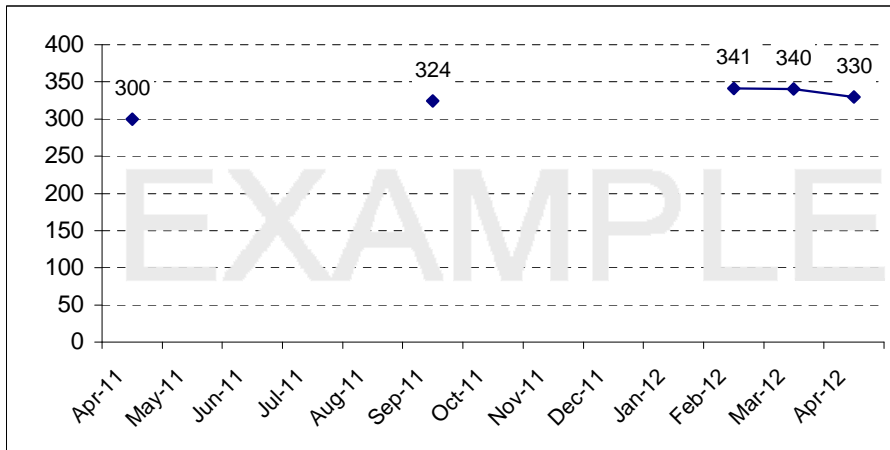
Work stream 4 Performance Indicators

Increase CEC fostering capacity and strengthen Kinship Care arrangements to achieve best outcomes for children and young people and provide best value placements

WS4.1 Number of Kinship Care placements



WS4.4 Number of CEC Foster Care placements



WS4.5 Proportion of foster placements that are CEC

